

# The MAC Pact

MAC member expectations for interactions and strategies for accomplishing goals together

How We Interact Together	How We Get Things Done
<ul style="list-style-type: none"><li>• We are welcoming to one another.</li><li>• We prioritize time to get to know each other during meetings and promote a healing environment.</li><li>• We commit to respecting one another, suspending judgment, and collaboration.</li><li>• It is important to us that all MAC member voices are heard.</li><li>• We share our personal experience and perspective, but we are also considering the experience of other members as well.</li><li>• We approach challenges with solution-focused energy.</li><li>• We want to be hard on the problem, not each other.</li></ul>	<ul style="list-style-type: none"><li>• We are mindful of acronyms and commit to spelling them out in conversation and in writing.</li><li>• We are mindful of time, yet flexible and intentional when the schedule may need to change.</li><li>• It is important to us that only one person speaks at a time.</li><li>• We enjoy collaborating with a designated facilitator to keep the meeting on course.</li><li>• We will maintain a parking lot of items for future discussion.</li><li>• We want see the action! It is important to us to have timely follow up when feedback is given.</li><li>• Change it up! We prefer to vary our activities and lunch selections when possible.</li></ul>

The MAC Pact will be reviewed at each MAC meeting and is subject to edits and revisions at any time as desired by the MAC